

RYE BOWLS CLUB

CODE OF CONDUCT

This Code of Conduct applies to all members and guests of the Rye Bowls Club. The Code has been endorsed for implementation by the Board of Management of Rye Bowls Club.

General:

- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should recognise and respect the contribution made by Board and committee members, selectors, coaches, umpires and other volunteers that give their time and resources to provide Bowls for the Club.

Members of the Club:

Members are representatives of Rye Bowls Club in the following situations.

- As part of any playing team on behalf of the Club
- When wearing the Club uniform
- When attending any function on behalf of the Club
- When playing bowls at any level of the game and including practice and social games
- When using social media to promote the Club

Code Violations:

When representing the Club, members are expected to do so in the spirit of the game and abide by this Code before, during and after games.

The following are considered unacceptable actions and are violations of this Code:

- Use of offensive or degrading language
- Abuse, threats or intimidation of Club committee members, staff, game officials or selectors.
- Refusal or failure to comply with the laws relating to clubs in Victoria and particularly those relating to smoking and alcohol consumption.
- The consumption of alcohol and smoking on the greens and green surround area during Pennant games.
(Smoking is permitted in designated areas)
- Any form of physical, verbal, mental, emotional and/or sexual abuse or discrimination on the basis of gender, creed, sexual orientation, disability or ethnic origin of a member or visitor.
- Wilful damage to the Club or Club property.
- Acting in a manner unbecoming of a member of the Club or prejudicial to the purpose and interests of the Club and/or the game of bowls
- Bringing the Club or any member of the Club or the sport of Bowls into disrepute.
- The use of performance enhancing or recreational drugs.

Visiting the Club:

Rye Bowls Club are licensed premises. Members and visitors must comply with the relevant Victorian laws which control the operations of such properties as well as the constitution, rules and by-laws of the Club.

Reporting and Resolving Violations:

Violations of this Code are to be reported at the time of the alleged violation to a member of the Board or relevant responsible committee and subsequently in writing by that member to the Board of Management. The Board will investigate the allegation in accordance with the constitution. Any member whose actions are considered to be a violation of this Code may, after being heard, be reprimanded, suspended or expelled from the Club or otherwise dealt with in accordance with the constitution.